

REALIZE BOARD

STRATEGY BRIEF 2022-2025

Roles and

Responsibilities

of a Nonprofit

and its Members

REALIZE Board Training seeks to increase the capacity and effectiveness of regional nonprofit organizations through the training and development of current board members, potential new board members, and whole boards of directors.

Established in 2013 in honor of the Health Foundation's founding board chair Robert H. Hoy, Jr. following a comprehensive community needs assessment, REALIZE Board recognizes that effective organizations are led by strong, prepared boards of directors. The program provides approximately 250 training hours annually with content developed locally and in partnership with the national Board Source organization.

THE REALIZE BOARD TRAINING PROGRAM CONSISTS OF 4 COURSES, EACH WITH 2-3 MODULES.

COURSE COURSE COL

Structuring a High-Performance Board Nonprofit Fundraising

Fiscal Oversight and Accountability

COURSE

The Paso del Norte Health Foundation's Board of Directors approved the following strategies to address **non-profit governance** for 2022-2025

APPROACHES

STRATEGIES

BOARD TRAINING

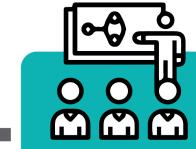
- Offer monthly "lunch and learns"
- Provide training for the United Way's Young Leaders' Society
- Train whole boards of directors
- Market training opportunities
- Provide board resources via a website

QUALITY IMPROVEMENT

- Offer annual train the trainer
- Use feedback to modify trainings
- Investigate options to reduce cost of training
- Consider new training content



- Board Source trainers
- Custom courses
- Marketing approach



- Lunch and learns
- Whole board training
- Young Leader Society training and board matching
- Website resources



- INCREASED BOARD MEMBER CAPACITY
- ENHANCED ORGANIZATIONAL EFFECTIVENESS